Board of Directors
Meeting Minutes

September 22, 2026

Attendees: Mary Lou Pratt, Wayne Stryde, Jean Dunning, Bruce Brough, Shari Glenn, Lesley Scharf, Jasmin Patel
Staff: Sarah Sark, **Resource:** Melanie Webber

1. Welcome Board Members
   1.1 Land acknowledgement statement: Mary Lou Pratt delivered the land acknowledgement. Each Director was assigned a month to deliver the acknowledgement at a future Board meeting.

   October- Wayne Stryde,
   November- Jean Dunning,
   January- Bruce Brough,
   February - Shari Glenn,
   March- Lesley Scharf,
   April- Jasmin Patel,
   May- Mary Lou Pratt

   1.2 Confirmation of quorum: Mary Lou Pratt verified that the meeting met quorum

2. Approval of agenda:
   2.1 The agenda was approved with the addition of an in-camera session.
   2.2 Conflict of interest: No conflicts of interest were declared at any time during the meeting

3. Approval of minutes:
   3.1 The Board minutes from June 23, 2026, **ConnectWell Board of Directors Post-Annual Meeting Minutes** were approved.

4. New business
   4.1 Board Executive Limitations **(see link/attached)**
      4.1.1 Consensus was made to Approve Board Governance Executive Limitations in the attachment

      4.1.2 Consensus was made to sunset policies 6.01.03, 6.01.11, 6.01.14, 6.01.15, 6.01.07, and 6.01.18. It was noted that some of the policies sunset under the governance banner would be moved under the operational banner.

   4.2 Next steps:
   - Part 1 Review remaining Executive Limitation/Policies with Adrianna on September 29th from 9-12pm - Jean, Wayne, Mary Lou and Shari have stated they would be available.
   - Part 2 Review remaining Executive Limitations/Policies with Adrianna on

October 13th from 1-4 - Lesley, Shari, Mary Lou, Wayne have stated they would be available. Bruce has given a tentative response.

4.3 Consensus was made to defer Executive Limitation Staff reporting to November

4.4 Decision Regarding the Continuation of Staff Presentations: The Board agreed that staff presentations are valuable to both staff and Board members. Presentations will resume in February to allow staff to focus on the upcoming accreditation review

4.5 Accreditation Interviews: January 26, 2027, from 6-7pm - Mary Lou, Shari, Bruce and Lesley have volunteered to support the Board interviews.

- The January 26th, 2027, Board meeting was rescheduled to February 2nd, 2027, as it conflicted with the accreditation visit.

5. **Board workplan items for September:**

5.1 Orientation and update for new Board member. Jasmin Patel

- Orientation- Intro to ConnectWell - Sarah to present on September 15th at 12:00pm
- Orientation- Intro to Finance- Tim to present on September 17th at 1:00pm
- Orientation- Intro to Governance- Jean to present-October 25th at 10:00 am
- Orientation to SharePoint/IT - Richard to present September 17th at 12:00pm

5.2 Mary Lou read ConnectWell's **Mission and Belief statements** and The Board reaffirmed its commitment to these statements.

5.3 Diversity Training (Citation Canada email sent to those who still need to complete) Melanie to send the details on where to find the diversity training in the Citation Canada catalogue.

5.4 **Exit interview feedback** - Shari summarized the two exit interviews received, noting three common themes: consistency, transparency, and clarity. The Governance Committee will review the feedback and bring recommendations to the Board for improving the Director experience, beginning at application questions at nomination, the onboarding process as well as support throughout a director's term.

6. **Update from the Chief Executive Officer**

Sarah presented the summer highlights, including funding and donations received, training and development activities, and updates on finance and staffing. She reported five vacancies: one in the Community Health Centres, three in Developmental Services, and one in Shared Services. She also reported on Blue Norths progress, current and next steps.

7. Finance Committee report

- Next meeting is October 14th, 2026, at 1pm

8. Governance Committee report
    - **August 5, 2026- Governance Committee minutes**

      The Board provided consensus to reconvene the Nominating Committee and agreed to make a focused effort to recruit members from the Renfrew area. If no applications are received, the search will expand to the broader geographic area. With respect to an interim appointment of directors the board agreed to proceed with requesting a completed application from one interested candidate

    - Next Governance Committee meeting is October 7th, 2026, at 9:30am

9. Nominating Committee report - see section 8

10. Alliance Liaison report

    Lesley reported that she has registered for trainings offered by the Alliance.

11. In Camera

12. Info Items: **Nature Path to Wellness - Mississippi Madawaska Land Trust Video**

13. Next meeting: October 27, 2026, from 4-6pm - (Jordan Room, 207 Robertson Dr. Lanark ON)